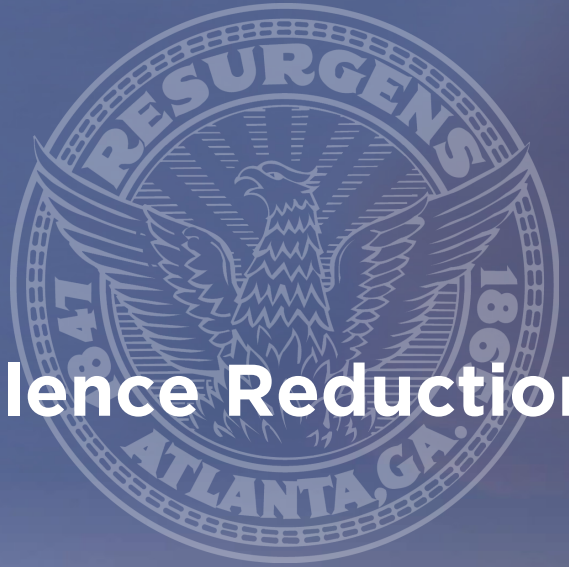


City of Atlanta

Director, Mayor's Office of Violence Reduction



Director, Mayor's Office of Violence Reduction

Overview

The City seeks a professional with a passion for violence reduction and community-based intervention work. This unique opportunity will give the successful candidate a chance to positively change neighborhoods and individuals for the better.

The Community

Since the start of the COVID-19 pandemic, cities across the country have experienced an alarming increase in violent crime, especially homicides. Nationally, homicides have risen nearly 60% in large cities from the first quarter of 2019 to the first quarter of 2021. Unfortunately, Atlanta has not escaped this crime wave. Homicides and aggravated assaults have increased year to date compared to 2019.

The City of Atlanta is committed to addressing the increase in violent crime and remaining a safe and welcoming city for all residents. Recently, Mayor Bottoms convened the Anti-Violence Advisory Council, a group comprised of key community members and partners to review the existing actions and plans related to addressing violent crimes and develop immediate and long-term recommendations.

[The Council's recommendations can be viewed here](#), which included the creation of the Mayor's Office of Violence Reduction. The inaugural Director will have the unique opportunity to shape the Office's strategy and vision in collaboration with senior City leadership and advisory board members.



The Position & Ideal Candidate

The Mayor's Office of Violence Reduction Director serves as the City's staff resource for violence reduction and community-based intervention and coordinates a comprehensive effort to address gun violence. The Mayor's Office of Violence Reduction (MOVR) was created to respond to increased gun violence in the City of Atlanta. The MOVR Director is an expert in violence reduction programs and grant management who uses the latest research and best practices with an intentional focus on reduction, prevention and intervention services to violence impacted populations. The ideal candidate will be entrepreneurial, a trust builder, collaborator, effective communicator, and detail-oriented with strong follow through. The position requires a candidate with community credibility, political tack, and professional integrity.

Top Priorities for the Director and Office include:

- *Establishment of the Mayor's Office of Violence Reduction*
- *Launch of the City's Violence Prevention Program (VPP) model and sites*
- *Facilitate a violence analysis to determine the neighborhoods and individuals most afflicted by violence*
- *Finalization of a strategic framework for violence reduction, based upon the recommendations from the Anti-Violence Advisory Council and community input*
- *Coordination of City departments, partners, and community-based organizations to execute the strategic framework for violence reduction*

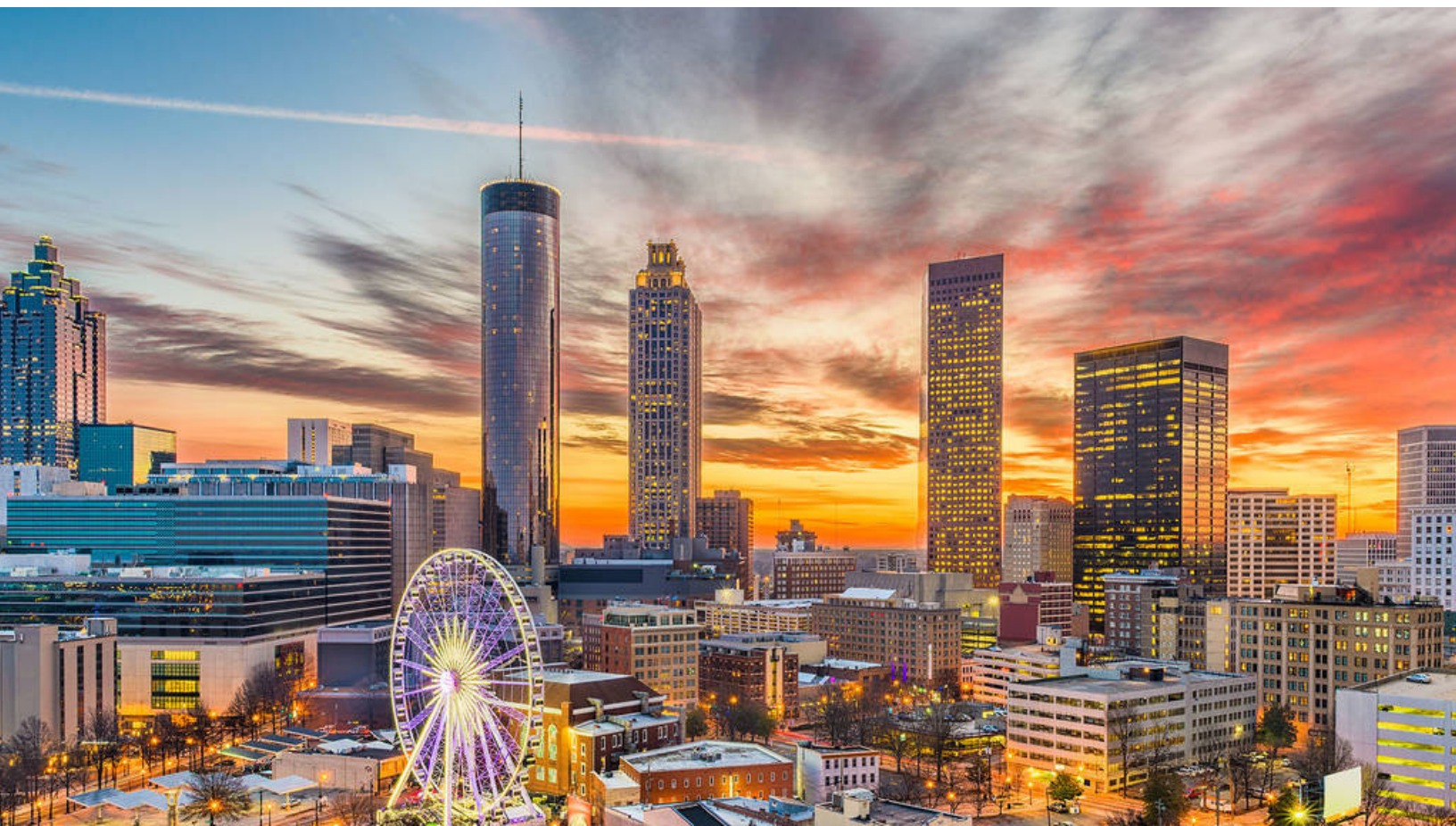
The MOVR Director directly oversees a budget focused on investments in programs such as the Violence Prevention Program (VPP). The MOVR Director actively pursues appropriate State and Federal grant opportunities to support City prevention and intervention policies. The MOVR Director represents the City at violence prevention and reduction conferences, and coordinates with City and County agencies involved in violence prevention and reduction.

The selected candidate will enjoy a healthy professional environment that is open to new ideas and experimentation of methods to achieve results. The selected candidate will have the opportunity to build a new Office and set of programs. This position offers substantial opportunities to make an impact with a high level of visibility and access.



Examples of Essential Duties

- *Coordinates major citywide programs or projects related to violence reduction, prevention, and intervention; coordinates strategic planning efforts; conducts complex studies, surveys, and focus groups; collects information of difficult operational and administrative problems; compiles and analyzes information, develops and evaluates options, prepares and presents recommendations for review by the Mayor.*
- *Manages grant awards from initial application to completion; works with key stakeholders to develop grant strategy, identify grant opportunities, implement specific grant awards, tracks milestones and grant funds, reports on program/project progress, and streamline future proposals.*
- *Confers with department heads, employees, and key stakeholders regarding existing and proposed policies and procedures; assists in development and implementation of policies, procedures, goals, and objectives.*
- *Evaluates or assists in the evaluation of new or proposed legislation, rules, and regulations; confers with affected parties; determines potential impacts to City operations and finances, and reports findings; analyzes, interprets, and applies policies, procedures, and regulations.*
- *Coordinates activities of the Mayor's Office of Violence Reduction with City departments, including, but not limited to, the Atlanta Police Department, and with outside agencies; meets with citizen groups, represents the City in the community, at meetings, and at conferences.*



Minimum Qualifications

Experience:

Five years of professional level nonprofit, public health, or administrative and analytical experience in municipal government including two years of professional-level experience in one or more of the following: budget, strategic planning, policy analysis, organizational development, program design, implementation and evaluation, or personnel management.

Education:

Graduation from an accredited four-year college or university.

Substitution:

A post-graduate degree may substitute for one year of the required professional level governmental administrative and analytical experience.

Compensation and Benefits

Starting salary will be dependent upon experience. The City offers a competitive benefits package that includes generous consideration for health insurance, retirement, paid time off, and more.

Application Procedure

To be considered, please submit an application through our website by [clicking here](#).

